



# Moraga School District

1540 School Street

Moraga, CA 94556

Julie C. Parks Ed. D., Superintendent

## MEMORANDUM OF UNDERSTANDING BETWEEN THE MORAGA SCHOOL DISTRICT AND THE MORAGA TEACHERS ASSOCIATION SUBSTITUTE TEACHERS

The Moraga School District values the recruitment and retention of qualified substitute teachers and recognizes the importance of these members of our instructional team to ensure that all students learn and belong each day.

The Moraga School District is proposing an adjustment to the salary schedule for substitute teachers to bring current rates in alignment with neighboring districts and to honor the additional expertise of MTA retirees serving in this role.

The proposed changes are as follows:

Substitute	Per Day
Substitute Teacher	\$205.00
Moraga Retiree/Active Teacher Substitute	\$215.00
Long Term Schedule*	C1 Per Diem

\*Effective after the 20<sup>th</sup> day of substituting in the same assignment, retroactive to the 1<sup>st</sup> day.

The proposed changes are subject to Governing Board approval.

Date:

DocuSigned by:

*Karlene Steelman*

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MTA President

DocuSigned by:

*Julie Parks*

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MSD Superintendent

DocuSigned by:

*Christina Marin*

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MTA Vice President

DocuSigned by:

*Sana Ahmed*

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MSD Chief Business Official

Date: